[Employment and Working Environment Monthly Report]

2024/5/1

Number of		Male			Female		Total				
Employee	Number of people	Age	Length of service	Number of people	Age	Length of service	Number of people	Age	Length of service		
Full-time employee	107	43.1	11.5	40	41.8	6.7	147	42.7	10.1		
Advisor	2	72.5	11.0	0	0	0	2	72.5	11.0		
Part time job	1	66.0	0.0	2	36.0	1.5	3	46.0	1.3		
Indefinite conversion	1	69.0	49.0	0	0	0	1	69.0	49.0		
Total/Ave	111	44.1	11.6	42	41.5	6.5	153	43.4	10.2		

Officer Male Number of	Ma	ale	Fem	nale	Total			
people	Number of people	Ratio	Number of people	Ratio	Number of people	Ratio		
Official	7	4.43%	2	1.26%	9	5.69%		
Management	7	4.43%	4	2.53%	11	6.96%		
Director	4	2.53%	0	0.00%	4	2.53%		
Total	18	11.39%	6	3.79%	24	15.18%		

**Total number of people 158

Included: 1 temporary staff

Let's try thinking and moving to finish working within working hours. Let's try having bright and healthy life using on and off balance.

	lananoso	Overtime work	Ratio	o of ta	aking paid	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3							
Year	Japanese	Overallie work		lea	ive		Ma	ale		Fen	nale		
	calendar year	Monthly average	numerator	denominator	Ratio	numerator	denominator	Ratio	numerator	denominator	Ratio		
2017	H29	5:30/661:17	1787	2169	82.4%	0	2	0%	2	2	100%		
2018	H30	4:44/632:29	1996.5	2363	84.5%	1	2	50%	2	2	100%		
2019	H31/R01	3:21/485:27	2103	2473	85.0%	1	4	25%	2	2	100%		
2020	R02	2:24/426:12	2186	2532	86.3%	2	3	67%	2	2	100%		
2021	R03	2:24/426:12	2186	2532	86.3%	2	3	67%	2	2	100%		
2022	R04	1:05/188:08	2201	2476	88.9%	2	2	100%	3	3	100%		
	令和05												
	April	10:15/1580:42	197	2560	7.7%	0	0	0%	3	3	100%		
	May	10:44/1644:41	317	2540	12.5%	0	0	0%	2	2	100%		
	June	0	0	0	0.0%	0	0	0%	0	0	0%		
	July	0	0	0	0.0%	0	0	0%	0	0	0%		
	August	0	0	0	0.0%	0	0	0%	0	0	0%		
2023	September	0	0	0	0.0%	0	0	0%	0	0	0%		
	October	0	0	0	0.0%	0	0	0%	0	0	0%		
	November	0	0	0	0.0%	0	0	0%	0	0	0%		

December	0	0	0	0.0%	0	0	0%	0	0	0%
January	0	0	0	0.0%	0	0	0%	0	0	0%
February	0	0	0	0.0%	0	0	0%	0	0	0%
March	0	0	0	0.0%	0	0	0%	0	0	0%

Employment situation in the past five years (**fiscal year*)

 $\ensuremath{\,\times\,} 1$: Duplication of alumnae within three years and over 50 years old employers

 $\ensuremath{\,\times\,} 2$: Overlap with new graduates and employees aged 50 and over

 $\ensuremath{\,\times\,} 3$: Eliminate mandatory retirement and long-term retirement

Year	Japanesecalendar year	Employers	Male	Female	Tota
		New graduates	0	1	1
			0	0	0
		Under the age of 35 years old	6	4	10
		Over 35 years old	2	7	9
		Over 50 years old	2	4	6
2019	H31/R01	Transfer from part time job to full time employees%1	0	0	0
		Foreign national employees%2	1	1	2
		Total	11	17	28
		Turnover·within three years employment	5	10	15
		Turnover·over three years employment	13	3	16
		Total %3	18	13	31
		New graduates	4	1	5
		Alumnae within three years	0	0	0
		Under the age of 35 years old	6	4	10
		Over 35 years old	4	3	7
		Over 50 years old	6	2	8
2020	R02	Transfer from part time job to full time employees%1	0	1	1
	=	Foreign national employees × 2	4	1	5
		Total	24	12	36
		Turnover·within three years employment	7	8	15
			9	0	9
		Total %3	16	8	24
		New graduates	2	1	3
			0	0	0
		·	4	6	10
			1	2	3
		Over 50 years old	5	0	5
2021	R03	Transfer from part time job to full time employees%1	0	0	0
		Foreign national employees × 2	0	2	2
		Total	12	11	23
		Turnover·within three years employment	10	4	14
		Turnover·over three years employment	10	4	14
		Total %3	20	8	28
				0	
				0	0
		· · · · · · · · · · · · · · · · · · ·		1	
		Over 35 years old	3	2	5
		, , , , , , , , , , , , , , , , , , ,	4	1	5
2022	R04	Transfer from part time job to full time employees%1	0	0	1 0 10 9 6 0 2 28 15 16 31 5 0 0 10 7 7 8 8 1 5 3 6 10 2 2 4 3 10 10 10 10 10 10 10 10 10 10 10 10 10
2022			1	0	
				4	19
				9	19
	New graduates	3	9		
	1	1	Ses		_

	Foreign national employees%2 Total	2	2	4	
		Alumnae within three years	0	0	0
		Under the age of 35 years old	0	0	0
		Over 35 years old	1	1	2
		Over 50 years old	0	0	0
2023	R05	Transfer from part time job to full time employees%1	0	0	0
		Foreign national employees %2	2	0	2
		Total	5	3	8
		Turnover·within three years employment	0	0	0
		Turnover·over three years employment	4	0	4
		Total %3	4	0	4

<Personnel Transition table>

Number of people as of 1st day of every month

<By department>

Section 1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officers, etc.		4	4										
Sales Department		5	5										
	3S	3	3										
	business (of the day)	3	3										
Information Management	Secretary	3	3										
Section	Logistics Materials	8	8										
	Accounting	7	6										
	Information	1	1										
Proper Inventory Section	(1 part-time logistics officer)	1	1										
	Personnel and Labor Division	3	3										
Administration Department	Quality Assurance Division	9	9										
	Quality Control Section	13	13										
Engineering Department	R&D Division	13	13										
	Production Section	87	87										
Total		160	159										

<By employee classification>

Section 1	Sectoin 2	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officer		4	4										
Full-time employee	Including senior	149	148										
Advisor		1	1										
Part time job		3	3										
Temporary staff		1	1										
Total		159	158										

[By gender]

Section 1	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Male	117	116										
Female	42	42										
Total	159	158										

[By Job Title]

Section 1	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officer	4	4										
Director	2	2										
Deputy Director	0											
Manager	9	9										
Assistant manager	9	9										
Group leader	9	9										
General	120	119										
Advisor	1	1										
Part time job	3	3										
Showa Enterprise	1											
Temporary staff	1	1										
Total	159	158										