

『Employment and Working Environment Monthly Report』

2024/5/1

Number of Employee	Male			Female			Total		
	Number of people	Age	Length of service	Number of people	Age	Length of service	Number of people	Age	Length of service
Full-time employee	107	43.1	11.5	40	41.8	6.7	147	42.7	10.1
Advisor	2	72.5	11.0	0	0	0	2	72.5	11.0
Part time job	1	66.0	0.0	2	36.0	1.5	3	46.0	1.3
Indefinite conversion	1	69.0	49.0	0	0	0	1	69.0	49.0
Total/Ave	111	44.1	11.6	42	41.5	6.5	153	43.4	10.2

Officer Male Number of people	Male		Female		Total	
	Number of people	Ratio	Number of people	Ratio	Number of people	Ratio
Official	7	4.43%	2	1.26%	9	5.69%
Management	7	4.43%	4	2.53%	11	6.96%
Director	4	2.53%	0	0.00%	4	2.53%
Total	18	11.39%	6	3.79%	24	15.18%

※Total number of people 158

Included: 1 temporary staff

Let's try thinking and moving to finish working within working hours.

Let's try having bright and healthy life using on and off balance.

Year	Japanese calendar year	Overtime work Monthly average	Ratio of taking paid leave			Target of maternity leave					
			Ratio			Male			Female		
			numerator	denominator	Ratio	numerator	denominator	Ratio	numerator	denominator	Ratio
2017	H29	5:30/661:17	1787	2169	82.4%	0	2	0%	2	2	100%
2018	H30	4:44/632:29	1996.5	2363	84.5%	1	2	50%	2	2	100%
2019	H31/R01	3:21/485:27	2103	2473	85.0%	1	4	25%	2	2	100%
2020	R02	2:24/426:12	2186	2532	86.3%	2	3	67%	2	2	100%
2021	R03	2:24/426:12	2186	2532	86.3%	2	3	67%	2	2	100%
2022	R04	1:05/188:08	2201	2476	88.9%	2	2	100%	3	3	100%
2023	令和05										
	April	10:15/1580:42	197	2560	7.7%	0	0	0%	3	3	100%
	May	10:44/1644:41	317	2540	12.5%	0	0	0%	2	2	100%
	June	0	0	0	0.0%	0	0	0%	0	0	0%
	July	0	0	0	0.0%	0	0	0%	0	0	0%
	August	0	0	0	0.0%	0	0	0%	0	0	0%
	September	0	0	0	0.0%	0	0	0%	0	0	0%
	October	0	0	0	0.0%	0	0	0%	0	0	0%
November	0	0	0	0.0%	0	0	0%	0	0	0%	

December	0	0	0	0.0%	0	0	0%	0	0	0%
January	0	0	0	0.0%	0	0	0%	0	0	0%
February	0	0	0	0.0%	0	0	0%	0	0	0%
March	0	0	0	0.0%	0	0	0%	0	0	0%

Employment situation in the past five years (※fiscal year)

※1 : Duplication of alumnae within three years and over 50 years old employees

※2 : Overlap with new graduates and employees aged 50 and over

※3 : Eliminate mandatory retirement and long-term retirement

Year	Japanese calendar year	Employers	Male	Female	Total
2019	H31/R01	New graduates	0	1	1
		Alumnae within three years	0	0	0
		Under the age of 35 years old	6	4	10
		Over 35 years old	2	7	9
		Over 50 years old	2	4	6
		Transfer from part time job to full time employees※1	0	0	0
		Foreign national employees※2	1	1	2
		Total	11	17	28
		Turnover·within three years employment	5	10	15
		Turnover·over three years employment	13	3	16
		Total ※3	18	13	31
2020	R02	New graduates	4	1	5
		Alumnae within three years	0	0	0
		Under the age of 35 years old	6	4	10
		Over 35 years old	4	3	7
		Over 50 years old	6	2	8
		Transfer from part time job to full time employees※1	0	1	1
		Foreign national employees※2	4	1	5
		Total	24	12	36
		Turnover·within three years employment	7	8	15
		Turnover·over three years employment	9	0	9
		Total ※3	16	8	24
2021	R03	New graduates	2	1	3
		Alumnae within three years	0	0	0
		Under the age of 35 years old	4	6	10
		Over 35 years old	1	2	3
		Over 50 years old	5	0	5
		Transfer from part time job to full time employees※1	0	0	0
		Foreign national employees※2	0	2	2
		Total	12	11	23
		Turnover·within three years employment	10	4	14
		Turnover·over three years employment	10	4	14
		Total ※3	20	8	28
2022	R04	New graduates	2	0	2
		Alumnae within three years	0	0	0
		Under the age of 35 years old	5	1	6
		Over 35 years old	3	2	5
		Over 50 years old	4	1	5
		Transfer from part time job to full time employees※1	0	0	0
		Foreign national employees※2	1	0	1
		Total	15	4	19
		Turnover·within three years employment	10	9	19
		Turnover·over three years employment	6	3	9
		Total ※3	16	12	28

