

Employment situation in the past five years (※fiscal year)

※1 : Duplication of alumnae within three years and over 50 years old employees

※2 : Duplication of new graduates and over 50 years old employees

※3 : Except mandatory retirement and resignation from a company on marriage

Year	Japanesecalendar year	Employers	Male	Female	Total
2016	H28	New graduates	2	0	2
		Alumnae within three years	2	0	2
		Under the age of 35 years old	10	2	12
		Over 35 years old	8	2	10
		Over 50 years old	3	0	3
		Transfer from part time job to full time employees※1	2	0	2
		Foreign national employees※2	2	0	2
		Total	29	4	33
		Turnover・within three years employment	1	1	2
		Turnover・over three years employment	3	0	3
Total ※3	4	1	5		
2017	H29	New graduates	1	0	1
		Alumnae within three years	0	0	0
		Under the age of 35 years old	2	2	4
		Over 35 years old	5	0	5
		Over 50 years old	2	1	3
		Transfer from part time job to full time employees※1	2	0	2
		Foreign national employees※2	0	0	0
		Total	12	3	15
		Turnover・within three years employment	5	0	5
		Turnover・over three years employment	6	1	7
Total	11	1	12		
2018	H30	New graduates	2	0	2
		Alumnae within three years	0	0	0
		Under the age of 35 years old	3	3	6
		Over 35 years old	13	12	25
		Over 50 years old	5	0	5
		Transfer from part time job to full time employees※1	4	0	4
		Foreign national employees※2	0	0	0
		Total	27	15	42
		Turnover・within three years employment	14	6	20
		Turnover・over three years employment	6	0	6
Total ※3	20	6	26		
2019	H31/R01	New graduates	5	1	6
		Alumnae within three years	0	0	0
		Under the age of 35 years old	8	2	10
		Over 35 years old	5	4	9
		Over 50 years old	1	4	5
		Transfer from part time job to full time employees※1	12	2	14
		Foreign national employees※2	2	0	2
		Total	33	13	46
		Turnover・within three years employment	5	3	8
		Turnover・over three years employment	7	1	8
Total ※3	12	4	16		
2020	R02	New graduates	0	1	1
		Alumnae within three years	0	0	0
		Under the age of 35 years old	4	3	7
		Over 35 years old	0	3	3
		Over 50 years old	1	4	5
		Transfer from part time job to full time employees※1	0	0	0
		Foreign national employees※2	0	0	0
		Total	5	11	16
		Turnover・within three years employment	1	5	6
		Turnover・over three years employment	2	1	3
Total ※3	3	6	9		

<Personnel Transition table>

Number of people as of 1st day of every month

<By department>

Section 1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officer		4	4	6	6	6	6	6					
Accounting Section		6	6	6	7	8	7	6					
Other		1	1	1	1	1	1	1					
Internal Affairs Dept		25	25	25	24	24	25	24					
Human Resources Dept		9	10	10	13	13	12	13					
Sales Dept		28	28	25	26	25	24	25					
Engineering Dept		101	101	101	102	102	101	101					
Total		174	175	174	179	179	176	176					

<By employee classification>

Section 1	Sectoin 2	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officer		4	4	6	6	6	6	6					
Full-time employee	Including senior	162	163	160	165	165	163	162					
Advisor		5	5	5	5	5	5	6					
Part time job		2	2	2	2	2	1	1					
Temporary staff		1	1	1	1	1	1	1					
Total		174	175	174	179	179	176	176					

【男女別】

Section 1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Male		133	133	133	134	134	132	133					
Female		41	42	41	45	45	44	43					
Total		174	175	174	179	179	176	176					

【役職別】

Section 1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officer		4	4	6	6	6	6	6					
Manager		6	6	4	4	4	4	4					
Manager		10	10	10	9	9	9	9					
Deputy manager		2	2	1	1	1	1	1					
Assistant manager		12	13	13	14	13	13	13					
Group leader		6	6	6	6	6	6	6					
General		126	126	126	131	132	130	129					
Advisor		5	5	5	5	5	5	6					
Part time job		2	2	2	2	2	1	1					
Temporary staff		1	1	1	1	1	1	1					
Total		174	175	174	179	179	176	176					