



## Employment situation in the past five years (※fiscal year)

※1 : Duplication of alumnae within three years and over 50 years old employers

※2 : Duplication of new graduates and over 50 years old employers

※3 : Except mandatory retirement and resignation from a company on marriage

Year	Japanesecalendar year	Employers	Male	Female	Total
2018	H30	New graduates	2	0	2
		Alumnae within three years	0	0	0
		Under the age of 35 years old	3	3	6
		Over 35 years old	13	12	25
		Over 50 years old	5	0	5
		Transfer from part time job to full time employees※1	4	0	4
		Foreign national employees※2	0	0	0
		<b>Total</b>	<b>27</b>	<b>15</b>	<b>42</b>
		Turnover·within three years employment	14	6	20
		Turnover·over three years employment	6	0	6
		<b>Total ※3</b>	<b>20</b>	<b>6</b>	<b>26</b>
2019	H31/R01	New graduates	5	1	6
		Alumnae within three years	0	0	0
		Under the age of 35 years old	8	2	10
		Over 35 years old	5	4	9
		Over 50 years old	1	4	5
		Transfer from part time job to full time employees※1	12	2	14
		Foreign national employees※2	4	0	2
		<b>Total</b>	<b>35</b>	<b>13</b>	<b>46</b>
		Turnover·within three years employment	5	3	8
		Turnover·over three years employment	7	1	8
		<b>Total ※3</b>	<b>12</b>	<b>4</b>	<b>16</b>
2020	R02	New graduates	0	1	1
		Alumnae within three years	0	0	0
		Under the age of 35 years old	6	4	10
		Over 35 years old	2	7	9
		Over 50 years old	2	4	6
		Transfer from part time job to full time employees※1	0	0	0
		Foreign national employees※2	1	1	2
		<b>Total</b>	<b>11</b>	<b>17</b>	<b>28</b>
		Turnover·within three years employment	5	10	15
		Turnover·over three years employment	13	3	16
		<b>Total ※3</b>	<b>18</b>	<b>13</b>	<b>31</b>
2021	R03	New graduates	4	1	5
		Alumnae within three years	0	0	0
		Under the age of 35 years old	6	4	10
		Over 35 years old	4	3	7
		Over 50 years old	6	2	8
		Transfer from part time job to full time employees※1	0	1	1
		Foreign national employees※2	4	1	5
		<b>Total</b>	<b>24</b>	<b>12</b>	<b>36</b>
		Turnover·within three years employment	7	8	15
		Turnover·over three years employment	9	0	9
		<b>Total ※3</b>	<b>16</b>	<b>8</b>	<b>24</b>
2022	R04	New graduates	2	1	3
		Alumnae within three years	0	0	0
		Under the age of 35 years old	4	6	10
		Over 35 years old	1	2	3
		Over 50 years old	5	0	5
		Transfer from part time job to full time employees※1	0	0	0
		Foreign national employees※2	0	2	2
		<b>Total</b>	<b>12</b>	<b>11</b>	<b>23</b>
		Turnover·within three years employment	10	4	14
		Turnover·over three years employment	9	4	13
		<b>Total ※3</b>	<b>19</b>	<b>8</b>	<b>27</b>

## <Personnel Transition table>

Number of people as of 1st day of every month

<By department>

Section 1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officer		5	5	5	5	5	5	5	5	5	5	5	5
Accounting Section		8	7	7	7	6	5	5	5	5	5	6	8
Internal Affairs Dept		16	17	17	17	17	17	16	17	17	17	15	16
Human Resources Dept		20	16	16	16	14	14	14	14	14	14	14	14
Sales Dept		21	23	23	23	22	21	21	20	19	19	19	21
Engineering Dept		106	107	106	106	103	103	106	106	107	107	105	103
Other		0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>		<b>178</b>	<b>181</b>	<b>180</b>	<b>180</b>	<b>172</b>	<b>171</b>	<b>173</b>	<b>173</b>	<b>171</b>	<b>170</b>	<b>167</b>	<b>170</b>

<By employee classification>

Section 1	Sectoin 2	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officer		5	5	5	5	5	5	5	5	5	5	5	5
Full-time employee	Including senior	166	169	168	167	160	159	157	159	157	157	153	156
Advisor		3	3	3	3	3	2	2	2	2	2	2	2
Part time job		2	2	2	3	2	3	4	5	5	4	5	5
Temporary staff		2	2	2	2	2	2	5	2	2	2	2	2
<b>Total</b>		<b>178</b>	<b>181</b>	<b>180</b>	<b>180</b>	<b>172</b>	<b>171</b>	<b>173</b>	<b>173</b>	<b>171</b>	<b>170</b>	<b>167</b>	<b>170</b>

【男女別】

Section 1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Male		131	133	132	133	129	128	129	128	126	124	121	122
Female		47	48	48	47	43	43	44	45	45	46	46	48
<b>Total</b>		<b>178</b>	<b>181</b>	<b>180</b>	<b>180</b>	<b>172</b>	<b>171</b>	<b>173</b>	<b>173</b>	<b>171</b>	<b>170</b>	<b>167</b>	<b>170</b>

【役職別】

Section 1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officer		5	5	5	5	5	5	5	5	5	5	5	5
Director		2	2	2	2	2	2	2	2	2	2	1	1
Deputy Director		2	2	2	2	2	2	2	2	2	2	2	2
Manager		9	9	9	9	9	9	9	9	9	9	9	9
Assistant manager		9	9	9	9	9	9	9	9	8	8	8	8
Group leader		12	12	12	12	12	12	11	11	11	9	9	9
General		132	135	134	133	126	125	124	126	125	127	124	127
Advisor		3	3	3	3	3	2	2	2	2	2	2	2
Part time job		2	2	2	3	2	3	4	5	5	4	5	5
Temporary staff		2	2	2	2	2	2	5	2	2	2	2	2
<b>Total</b>		<b>178</b>	<b>181</b>	<b>180</b>	<b>180</b>	<b>172</b>	<b>171</b>	<b>173</b>	<b>173</b>	<b>171</b>	<b>170</b>	<b>167</b>	<b>170</b>