[Employment and Working Environment Monthly Report]

				2022/1											
Number of		Male			Female		Total								
Employee	Number of people	Age	Length of service	Number of people	Age	Length of service	Number of people	Age	Length of service						
Full-time employee	117	42.4	10.5	41	43.1	5.5	158	42.6	9.2						
Advisor	2	71.0	9.5	0	0	0	2	71.0	9.5						
Part time job	2	54.5	15.5	2	42.5	0.5	4	48.5	8.0						
Senior	2	66.0	46.5	0	0	0	2	66.0	46.5						
Total/Ave	123	43.4	11.1	43	43.0	5.2	166	43.3	9.6						

Officer Male Number of	Ma	ale	Ferr	nale	Total				
	Number of people	Ratio	Number of people	Ratio	Number of people	Ratio			
Official	6	3.47%	3	1.73%	9	5.20%			
Management	8	4.62%	5	2.89%	13	7.51%			
Director	5	2.89%	0	0.00%	5	2.89%			
Total	19	10.98%	8	4.62%	27	15.61%			

%Total number of people 173

Included: 2 temporary staff

Let's try thinking and moving to finish working within working hours. Let's try having bright and healthy life using on and off balance.

	_	Quartinga work	Ratio of taking paid				Та	rget of ma	aterni	ty lea	ve	
Year	Japanese calendar year	Overtime work		lea	ve		Ma	le	Female			
	calendar year	Monthly average	numerator	denominator	Ratio	numerator	denominator	Ratio	numerator	denominator	Ratio	
2017	H29	5:50/625:32	1713	2210	77.5%	0	1	0%	2	2	100%	
2018	H30	5:30/661:17	1787	2169	82.4%	0	2	0%	2	2	100%	
2019	H31/R01	4:44/632:29	1996.5	2363	84.5%	1	2	50%	2	2	100%	
2020	R02	3:38/672:20	2153	2439	88.3%	0	0	0%	3	3	100%	
2021	R03	3:38/672:20	2153	2439	88.3%	0	0	0%	3	3	100%	
	令和04	-							-			
	April	0:28/73:15	319	2818	11.3%	0	0	0%	3	3	100%	
	Мау	1:36/281:41	319	2823	11.3%	0	0	0%	2	2	100%	
	June	1:34/289:40	530	2828	18.7%	0	0	0%	2	2	100%	
	July	1:36/320:15	784.5	2815	27.9%	0	0	0%	2	2	100%	
	August	1:07/193:22	1047	2714	38.6%	1	1	100%	2	2	100%	
2022	September	0:44/147:30	1245.5	2674	46.6%	0	0	0%	0	0	0%	
	October											
	November											
	December											
	January											
	February											
	March											

Employment situation in the past five years (%fiscal year)

- %1 : Duplication of alumnae within three years and over 50 years old employers
- %2 : Duplication of new graduates and over 50 years old employers

*3 : Except mandatory retirement and resignation from a company on marriage

Year	Japanesecalendar year	Employers	Male	Female	Total
		New graduates	 2	0	2
		Alumnae within three years	0	0	0
		Under the age of 35 years old	3	3	6
		Over 35 years old	 13	12	25
		Over 50 years old	 5	0	5
2010		Transfer from part time job to full time employees%1	 4	0	4
2018	H30	Foreign national employees ×2	 0	0	
				-	-
		Total	 27	15	42
		Turnover within three years employment	 14	6	20
		Turnover over three years employment	 6	0	6
		Total %3	20	6	26
		New graduates	5	1	6
		Alumnae within three years	0	0	0
		Under the age of 35 years old	8	2	10
		Over 35 years old	 5	4	9
		Over 50 years old	 1	4	5
2019	H31/R01	Transfer from part time job to full time employees%1	 12	2	14
2019		Foreign national employees %2	 4	0	2
		Total	 35	13	46
		Turnover•within three years employment	 5	3	8
		Turnover•over three years employment	 7	1	8
		Total %3	12	4	16
		New graduates	0	1	1
		Alumnae within three years	0	0	0
		Under the age of 35 years old	6	4	10
		Over 35 years old	2	7	9
		Over 50 years old	2	4	6
2020	R02	Transfer from part time job to full time employees%1	 0	0	0
2020	KUZ	Foreign national employees %2	 1	1	2
		Total	 11	17	28
			 5		15
		Turnover•within three years employment		10	
		Turnover • over three years employment	 13	3	16
		Total %3	18	13	31
		New graduates	 4	1	5
		Alumnae within three years	0	0	0
		Under the age of 35 years old	6	4	10
		Over 35 years old	4	3	7
		Over 50 years old	6	2	8
2021	R03	Transfer from part time job to full time employees *1	0	1	1
		Foreign national employees 2	4	1	5
		Total	24	12	36
		Turnover•within three years employment	7	8	15
		Turnover•over three years employment	 9	0	9
		Total %3	 16	8	24
		New graduates	2	1	3
		Alumnae within three years	 0	0	0
		Under the age of 35 years old	2	2	4
		Over 35 years old	1	1	2
		Over 50 years old	3	0	3
2022	R04	Transfer from part time job to full time employees%1	0	0	0
		Foreign national employees 2	0	1	1
		Total	8	5	13
		Turnover•within three years employment	5	3	8
		Turnover over three years employment	 3	3	6
		Total %3	 		-
	1		8	6	14

<Personnel Transition table>

Number of people as of 1st day of every month

<By department>

Section 1	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officer	5	5	5	5	5	5	5					
Accounting Section	8	7	7	7	6	5	5					
Internal Affairs Dept	16	17	17	17	17	17	16					
Human Resources Dept	20	16	16	16	14	14	14					
Sales Dept	21	23	23	23	22	21	21					
Engineering Dept	106	107	106	106	103	103	106					
Other	0	0	0	0	0	0	0	0	0			
Total	178	181	180	180	172	171	173					

<By employee classification>

Section 1	Sectoin 2	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officer		5	5	5	5	5	5	5					
Full-time employee	Including senior	166	169	168	167	160	159	157					
Advisor		3	3	3	3	3	2	2					
Part time job		2	2	2	3	2	3	4					
Temporary staff		2	2	2	2	2	2	5					
Total		178	181	180	180	172	171	173					

【男女別】

Section 1	A	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Male	1	.31	133	132	133	129	128	129					
Female		47	48	48	47	43	43	44					
Total	1	.78	181	180	180	172	171	173					

【役職別】

Section 1	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officer	5	5	5	5	5	5	5					
Director	2	2	2	2	2	2	2					
Deputy Director	2	2	2	2	2	2	2					
Manager	9	9	9	9	9	9	9					
Assistant manager	9	9	9	9	9	9	9					
Group leader	12	12	12	12	12	12	11					
General	132	135	134	133	126	125	124					
Advisor	3	3	3	3	3	2	2					
Part time job	2	2	2	3	2	3	4					
Temporary staff	2	2	2	2	2	2	5					
Total	178	181	180	180	172	171	173					