

Employment situation in the past five years (※fiscal year)

※1 : Duplication of alumnae within three years and over 50 years old employers

※2 : Duplication of new graduates and over 50 years old employers

※3 : Except mandatory retirement and resignation from a company on marriage

Year	Japanese calendar year	Employers		Male	Female	Total
2016	H28	New graduates		2	0	2
		Alumnae within three years		2	0	2
		Under the age of 35 years old		10	2	12
		Over 35 years old		8	2	10
		Over 50 years old		3	0	3
		Transfer from part time job to full time employees※1		2	0	2
		Foreign national employees※2		2	0	2
		Total		29	4	33
		Turnover・within three years employment		1	1	2
		Turnover・over three years employment		3	0	3
Total ※3		4	1	5		
2017	H29	New graduates		1	0	1
		Alumnae within three years		0	0	0
		Under the age of 35 years old		2	2	4
		Over 35 years old		5	0	5
		Over 50 years old		2	1	3
		Transfer from part time job to full time employees※1		2	0	2
		Foreign national employees※2		0	0	0
		Total		12	3	15
		Turnover・within three years employment		5	0	5
		Turnover・over three years employment		6	1	7
Total		11	1	12		
2018	H30	New graduates		2	0	2
		Alumnae within three years		0	0	0
		Under the age of 35 years old		3	3	6
		Over 35 years old		13	12	25
		Over 50 years old		5	0	5
		Transfer from part time job to full time employees※1		4	0	4
		Foreign national employees※2		0	0	0
		Total		27	15	42
		Turnover・within three years employment		14	6	20
		Turnover・over three years employment		6	0	6
Total ※3		20	6	26		
2019	H31/R01	New graduates		5	1	6
		Alumnae within three years		0	0	0
		Under the age of 35 years old		8	2	10
		Over 35 years old		5	4	9
		Over 50 years old		1	4	5
		Transfer from part time job to full time employees※1		12	2	14
		Foreign national employees※2		2	0	2
		Total		33	13	46
		Turnover・within three years employment		5	3	8
		Turnover・over three years employment		7	1	8
Total ※3		12	4	16		
2020	R02	New graduates		0	1	1
		Alumnae within three years		0	0	0
		Under the age of 35 years old		8	4	12
		Over 35 years old		2	8	10
		Over 50 years old		2	4	6
		Transfer from part time job to full time employees※1		0	0	0
		Foreign national employees※2		0	0	0
		Total		12	17	29
		Turnover・within three years employment		4	10	14
		Turnover・over three years employment		3	2	5
Total ※3		7	12	19		

<Personnel Transition table>

Number of people as of 1st day of every month

<By department>

Section 1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officer		4	4	6	6	6	6	6	6	6	6	6	5
Accounting Section		6	6	6	7	8	7	6	6	8	8	7	7
Other		1	1	1	1	1	1	1	0	0	1	1	0
Internal Affairs Dept		25	25	25	24	24	25	24	24	25	26	26	19
Human Resources Dept		9	10	10	13	13	12	13	12	12	13	13	17
Sales Dept		28	28	25	26	25	24	25	25	26	25	24	25
Engineering Dept		101	101	101	102	102	101	101	100	101	100	99	105
Total		174	175	174	179	179	176	176	173	178	179	176	178

<By employee classification>

Section 1	Sectoin 2	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officer		4	4	6	6	6	6	6	6	6	6	6	5
Full-time employee	Including senior	162	163	160	165	165	163	162	159	164	163	160	160
Advisor		5	5	5	5	5	5	6	6	6	6	6	6
Part time job		2	2	2	2	2	1	1	1	1	3	3	5
Temporary staff		1	1	1	1	1	1	1	1	1	1	1	2
Total		174	175	174	179	179	176	176	173	178	179	176	178

【男女別】

Section 1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Male		133	133	133	134	134	132	133	131	133	136	135	135
Female		41	42	41	45	45	44	43	42	45	43	41	43
Total		174	175	174	179	179	176	176	173	178	179	176	178

【役職別】

Section 1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officer		4	4	6	6	6	6	6	6	6	6	6	5
Director		6	6	4	4	4	4	4	4	4	4	4	2
Deputy Director		0	0	0	0	0	0	0	0	0	0	0	2
Manager		10	10	10	9	9	9	9	9	9	9	9	11
Deputy manager		2	2	1	1	1	1	1	1	1	1	1	0
Assistant manager		12	13	13	14	13	13	13	13	13	13	12	12
Group leader		6	6	6	6	6	6	6	6	6	6	6	12
General		126	126	126	131	132	130	129	126	131	130	128	121
Advisor		5	5	5	5	5	5	6	6	6	6	6	6
Part time job		2	2	2	2	2	1	1	1	1	3	3	5
Temporary staff		1	1	1	1	1	1	1	1	1	1	1	2
Total		174	175	174	179	179	176	176	173	178	179	176	178