



Workplace Conditions Assessment (WCA) Achievement Award

Showa Kako Corporation
18-23, Yoshino-cho, Suita City, Osaka Prefecture, Japan
昭和化工株式会社
大阪府吹田市芳野町 18-23

WCA Registration Number: F_IAR_4361-R2

Intertek has assessed the practices of the above facility according to the scope of the **Workplace Conditions Assessment** which resulted in meeting the performance criteria required for the "Achievement Award".

The evaluation of the facility covered the following areas:

1. Labor
2. Wages & Hours
3. Health & Safety
4. Management System
5. Environment

Christophe Liebon, VP Supplier Management

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Derek Cheng, CAC Certification Director

Expiration Date Nov 21, 2014

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This document confirms that an independent third-party assessment of the named facility was performed using a process driven approach which incorporates a weighted and scored data collection instrument to provide objective results on the facility's level of adherence to program standards. This document should not be relied upon as a demonstration of compliance beyond the expiry date. Periodic evaluations of the facility's ongoing processes should be conducted based on risk, to ensure sustaining adherence to program standards. The Achievement Award does not certify, confirm or imply and or exempt the clients from: a) Their legal obligations in compliance with any government, industry regulations or standards, b) The quality of any specific products and services produced or delivered by the facility. The Facility or Supplier remains solely liable for legal compliance to any laws, regulations and non compliance relating to systems, processes or product defects.